

Fax/Email Message

From : INDEMBASSY TRIPOLI  
To : MINISTRY OF OVERSEAS INDIAN AFFAIRS, NEW DELHI

US (ES-II) from SS (Cons)

Rpt: Dir (WANA), MEA

This has reference to your message No. Z-11015/234/20102-Emig. dated 11.10.2013, regarding minimum referral wages/salaries for various categories of workers.

2. As per recent announcements, the Libyan government has specified LD 450/- (equivalent to Rs. 22,613/-) as the minimum salary. There is no information readily available for different categories of workers which can be considered equivalent to Indian workers seeking emigration clearance. However, an extract from the Law of Labour of Libya (No. 58 of 1970, amended till 1999) is enclosed, which provides the details of salaries to be paid for different categories of workers in the Libyan system. It is also for your information that following the regime change in Libya, this law is presently being considered for revision.

Regards.

  
(Sandeep Sood)  
SS (Cons)

No. Trip/Cons/442/1/2013  
Dated 21.10.2013

  
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Table No. 1: Tables of Salaries

GRADE	Starting & Ending Grade Salary		Annual Allowances		Salary scale with Annual Allowances				
	Starting basic salary annually	Ending grade salary annually	Annual Allowance	No. of Allowance	1st	2nd	3rd	4th	5th
	LD.	LD.	LD.		LD.	LD.	LD.	LD.	LD.
XVI	7,080	8,280	120	10	7,200	7,320	7,440	7,560	7,680
XV	6,180	7,380	120	10	6,300	6,420	6,540	6,660	6,780
XIV	5,280	6,480	120	10	5,400	5,520	5,640	5,760	5,880
XIII	4,680	5,880	120	10	4,800	4,920	5,040	5,160	5,280
XII	4,080	5,040	96	10	4,176	4,272	4,368	4,464	4,560
XI	3,720	4,680	96	10	3,816	3,912	4,008	4,104	4,200
X	3,240	4,200	96	10	3,336	3,432	3,528	3,624	3,720
IX	2,760	3,720	96	10	2,856	2,952	3,048	3,144	3,240
VIII	2,340	3,060	72	10	2,412	2,484	2,556	2,628	2,700
VII	2,040	2,760	72	10	2,112	2,184	2,256	2,328	2,400
VI	1,740	2,340	60	10	1,800	1,860	1,920	1,980	2,040
V	1,560	2,160	60	10	1,620	1,680	1,740	1,800	1,860
IV	1,440	1,920	48	10	1,488	1,536	1,584	1,632	1,680
III	1,260	1,740	48	10	1,308	1,356	1,404	1,452	1,500
II	1,140	1,500	36	10	1,176	1,212	1,248	1,284	1,320
I	1,020	1,380	36	10	1,056	1,092	1,128	1,164	1,200





Table No. 1 Contd.

5th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum number of years required for promotion to Higher grade	Housing Allowance Annually LD.
7,800	7,920	8,040	8,160	8,280	-	1,200
6,900	7,020	7,140	7,260	7,380	-	1,200
6,000	6,120	6,240	6,360	6,480	-	1,200
5,400	5,520	5,640	5,760	5,880	-	1,200
4,656	4,752	4,848	4,944	5,040	Unrestricted by period	1,200
4,296	4,392	4,488	4,584	4,680	" "	1,080
3,816	3,912	4,008	4,104	4,200	Five years	960
3,336	3,432	3,528	3,624	3,720	Four years	840
2,772	2,844	2,916	2,988	3,060	"	840
2,472	2,544	2,616	2,688	2,760	"	780
2,100	2,160	2,220	2,280	2,340	"	780
1,920	1,980	2,040	2,100	2,160	"	720
1,728	1,776	1,824	1,872	1,920	"	600
1,548	1,596	1,644	1,692	1,740	"	540
1,356	1,392	1,428	1,464	1,500	"	480
1,236	1,272	1,308	1,344	1,380	Four years	420

NOTE:

The minimum periods for promotion stated in this Table shall constitute the basis for the periods of promotion for all employees subjected to Law No. (15) of 1981, unless stated otherwise in the Tables issued under this Law for the bodies where the personnel affairs therein are organised by special Law.



Table 2: Regarding the grades and salaries of employees subjected to the Civil Service Law No. (55) of 1976

GRADE	Starting & Ending Grade Salary		Annual Allowances		Salary Scale with Annual Allowances				
	Starting	Ending	Annual	No. of	1st	2nd	3rd	4th	5th
	Basic Salary ID. Annually	grade Salary ID. Annually	Allowance ID.	Allowances ID.	ID.	ID.	ID.	ID.	ID.
XIII	4,620	5,880	120	10	4,700	4,810	4,940	5,100	5,280
XII	4,080	5,040	96	10	4,176	4,272	4,368	4,464	4,560
XI	3,720	4,680	96	10	3,816	3,912	4,008	4,104	4,200
X	3,240	4,200	96	10	3,336	3,432	3,528	3,624	3,720
IX	2,760	3,720	96	10	2,856	2,952	3,048	3,144	3,240
VIII	2,340	3,060	72	10	2,412	2,484	2,556	2,628	2,700
VII	2,040	2,760	72	10	2,112	2,184	2,256	2,328	2,400
VI	1,740	2,340	60	10	1,800	1,860	1,920	1,980	2,040
V	1,560	2,160	60	10	1,620	1,680	1,740	1,800	1,860
IV	1,440	1,920	48	10	1,488	1,536	1,584	1,632	1,680
III	1,260	1,740	48	10	1,308	1,356	1,404	1,452	1,500
II	1,140	1,500	36	10	1,176	1,212	1,248	1,284	1,320
I	1,020	1,380	36	10	1,056	1,092	1,128	1,164	1,200

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Table 2 contd.

6th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum Number of years specified for promotion to higher grade	Housing Allowance Annually LD.
5,400	5,520	5,640	5,760	5,880		1,200
4,656	4,752	4,848	4,944	5,040	Unrestricted by period	1,200
4,296	4,392	4,488	4,584	4,680	" "	1,000
3,816	3,912	4,008	4,104	4,200	Five years	960
3,336	3,432	3,528	3,624	3,720	Four years	840
2,772	2,844	2,916	2,988	3,060	"	840
2,472	2,544	2,616	2,688	2,760	"	730
2,100	2,160	2,220	2,280	2,340	"	730
1,920	1,980	2,040	2,100	2,160	"	720
1,728	1,776	1,824	1,872	1,920	"	600
1,548	1,596	1,644	1,692	1,740	"	540
1,356	1,342	1,428	1,464	1,500	"	480
1,236	1,272	1,308	1,344	1,380	Four years	420



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Table 3: Regarding the grades and salaries of Policemen and the corresponding grades in Table No. (1) annexed to Law No. (15) of 1981

Name of present rank	Corresponding grade	Salary & Ending grade salary		Annual Allowance		Salary scale with Annual Allowances		
		Starting basic salary LD. Annually	Ending grade salary LD. Annually	Annual Allowance LD.	No. of Allowances	1st LD.	2nd LD.	3rd LD.
General	XIII	4,680	5,880	120	10	4,800	4,920	5,040
Brigadier	XII	4,080	5,040	96	10	4,176	4,272	4,368
Colonel	XI	3,720	4,680	96	10	3,816	3,912	4,008
It. Colonel	X	3,240	4,200	96	10	3,336	3,432	3,528
Major	IX	2,760	3,720	96	10	2,856	2,952	3,048
Captian	VIII	2,340	3,060	72	10	2,412	2,484	2,556
1st. Lieutenant	VII	2,040	2,760	72	10	2,112	2,184	2,256
Lieutenant	VI	1,740	2,340	60	10	1,800	1,860	1,920
Staff Sergeant	V	1,560	2,160	60	10	1,620	1,680	1,740
Sergeant	IV	1,440	1,920	48	10	1,488	1,536	1,584
Corporal	III	1,260	1,740	48	10	1,308	1,356	1,404
Private in the Police	II	1,140	1,500	36	10	1,176	1,212	1,248



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Table 3 Contd.

4th	5th	6th	7th	8th	9th	10th	Min. No. of years required for promotion to Higher Grade	Monthly Allowance Annually LD.
5,160	5,280	5,400	5,520	5,640	5,760	5,880	"	1,200
4,464	4,560	4,656	4,752	4,848	4,944	5,040	Unrestricted by period	1,200
4,104	4,200	4,296	4,392	4,488	4,584	4,680	" "	1,080
3,624	3,720	3,816	3,912	4,008	4,104	4,200	Five years	960
3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,628	2,700	2,772	2,844	2,916	2,988	3,060	"	840
2,328	2,400	2,472	2,544	2,616	2,688	2,760	"	780
1,980	2,040	2,100	2,160	2,220	2,280	2,340	"	780
1,800	1,860	1,920	1,980	2,040	2,100	2,160	"	720
1,632	1,680	1,728	1,776	1,824	1,872	1,920	"	600
1,452	1,500	1,548	1,596	1,644	1,692	1,740	"	540
1,284	1,320	1,356	1,392	1,428	1,464	1,500	Four years	480



Table 4: Regarding the grades and salaries of Customs Guards and the corresponding grades in Table No. (1) annexed to Law No. (15) of 1981

Name of Present Rank	Corresponding Grade	Starting & Ending Grade Salary		Annual Allowances		Salary Scale with Annual Allowances	
		Starting Basic Salary LD.	Ending Grade Salary LD.	Annual Allowance LD.	No. of Allowances	1st	2nd
						LD.	LD.
General	XIII	4,680	5,880	120	10	4,800	4,920
Brigadier	XII	4,080	5,040	96	10	4,176	4,272
Colonel	XI	3,720	4,680	96	10	3,816	3,912
Lt. Colonel	X	3,240	4,200	96	10	3,336	3,432
Major	IX	2,760	3,720	96	10	2,856	2,952
Captain	VIII	2,340	3,060	72	10	2,412	2,484
1st Lieutenant	VII	2,040	2,760	72	10	2,112	2,184
Lieutenant	VI	1,740	2,340	60	10	1,800	1,860
Staff Sergeant	V	1,560	2,160	60	10	1,620	1,680
Sergeant	IV	1,440	1,920	48	10	1,488	1,536
Corporal	III	1,260	1,740	48	10	1,308	1,356
Private in the Customs Generals	II	1,140	1,500	36	10	1,176	1,212

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Table 4 Contd.

3rd ID.	4th ID.	5th ID.	6th ID.	7th ID.	8th ID.	9th ID.	10th ID.	Minimum No. of years required for promotion to Highergrade	Housing Allowance ID.
5,040	5,160	5,280	5,400	5,520	5,640	5,760	5,880	-	1,200
4,368	4,464	4,560	4,656	4,752	4,848	4,944	5,040	Unrestricted by period	1,200
4,008	4,104	4,200	4,296	4,392	4,488	4,584	4,680	" "	1,080
3,528	3,624	3,720	3,816	3,912	4,008	4,104	4,200	Five years	960
3,048	3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,556	2,628	2,700	2,772	2,844	2,916	2,988	3,060	"	840
2,256	2,328	2,400	2,472	2,544	2,616	2,688	2,760	"	780
1,920	1,930	2,040	2,100	2,160	2,220	2,230	2,340	"	780
1,740	1,800	1,860	1,920	1,980	2,040	2,100	2,160	"	720
1,584	1,632	1,680	1,728	1,776	1,824	1,872	1,920	"	600
1,404	1,452	1,500	1,548	1,596	1,644	1,692	1,740	"	540
1,248	1,284	1,320	1,356	1,392	1,428	1,464	1,500	Four years	480



Table 5: Regarding the salaries of the Armed Forces and the corresponding grades in Table No. (1) annexed to Law No. (15) of 10 1981

Name of Present Rank	Corresponding grade	Starting and Ending Grade Salary		Annual Allowances		Salary Scale with Annual Allowances		
		Starting basic salary LD.	Ending grade salary LD.	Annual Allowances LD.	No. of Allowances	1st. LD.	2nd LD.	3rd. LD.
General and above	XIV	5,280	6,480	120	10	5,400	5,520	5,640
Brigadier General	XIII	4,680	5,880	120	10	4,800	4,920	5,040
Colonel	XII	4,080	5,040	96	10	4,176	4,272	4,368
Major Colonel	XI	3,720	4,680	96	10	3,816	3,912	4,008
Major	X	3,280	4,200	96	10	3,336	3,432	3,528
Captain	IX	2,760	3,720	96	10	2,856	2,952	3,048
1st Lieutenant	VIII	2,340	3,060	72	10	2,412	2,484	2,556
2nd Lieutenant	VII	2,040	2,760	72	10	2,112	2,184	2,256
Staff Sergeant of Unit	VI	1,740	2,340	60	10	1,800	1,860	1,920
Staff Sergeant of Detachment	V	1,560	2,160	60	10	1,620	1,680	1,740
Sergeant	IV	1,440	1,920	48	10	1,488	1,536	1,584
Corporal	III	1,260	1,740	48	10	1,308	1,356	1,404
Junior Corporal	II	1,140	1,500	36	10	1,176	1,212	1,248
Private	I	1,020	1,380	36	10	1,056	1,092	1,128
New Recruit	-	720	-	-	-	-	-	-



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4th LD.	5th LD.	6th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum No. of years required for promo- tion to Highergrade	Housing Allowance LD.
5,760	5,880	6,000	6,120	6,240	6,360	6,480	--	1,200
5,160	5,280	5,400	5,520	5,640	5,760	5,880	Unrestricted by period	1,200
4,464	4,560	4,656	4,752	4,848	4,944	5,040	" "	1,200
4,104	4,200	4,296	4,392	4,488	4,584	4,680	Five years	1,080
3,624	3,720	3,816	3,912	4,008	4,104	4,200	Four years	960
3,144	3,240	3,336	3,432	3,528	3,624	3,720	Five years	940
2,628	2,700	2,772	2,844	2,916	2,988	3,060	Three years	840
2,328	2,400	2,472	2,544	2,616	2,688	2,760	Two years and half	780
1,980	2,040	2,100	2,160	2,220	2,280	2,340	-	780
1,800	1,860	1,920	1,980	2,040	2,100	2,160	Four years	720
1,632	1,680	1,728	1,776	1,824	1,872	1,920	"	600
1,452	1,500	1,548	1,596	1,644	1,692	1,740	Three years	540
1,284	1,320	1,356	1,392	1,428	1,464	1,500	Two years	480
1,164	1,200	1,236	1,273	1,308	1,344	1,380	One year	420



Table No. 6: Regarding the grades and salaries of the Officials of the Judiciary and the Public Parquet and the corresponding grades in Table No. (1) annexed to Law No. (15) of 1981

Name of Present Post	Corresponding Grade	Starting & Ending Salary		Annual Allowances		Salary Scale with Annual Allowances	
		Starting basic salary LD.	Ending grade salary LD.	Annual Allowance LD.	No. of Allowances	1st LD.	2nd LD.
Presidents of Courts of Appeal & Lawyers, Category (A)	XIV	5,640	6,480	120	7	5,760	5,880
Deputies of Courts of Appeal & Lawyers, Category (B)	XIV	5,280	6,480	120	10	5,400	5,520
Counsellors & Heads of the Public Parquet	XIII	5,040	5,880	120	7	5,160	5,280
Heads of Courts of First Instance & Public Attorneys Grade I	XIII	4,680	5,880	120	10	4,800	4,920
Deputies of Courts of First Instance and Public Attorneys Grade II	XII	4,080	5,040	96	6	4,176	4,272
Judges & Public Attorneys Grade I	XI	3,624	4,200	96	6	3,720	3,816
Judges & Public Attorneys Grade II	X	3,240	4,200	96	10	3,720	3,816
Judges & Public Attorneys Grade III	X	2,760	3,720	96	10	3,336	3,432
Assistants of Public Attorney	IX	2,760	3,720	96	10	2,856	2,952
Sub-assistants of Public Attorney	VII	2,040	2,760	72	10	2,112	2,184

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Table 6. Contd.

3rd. LD.	4th LD.	5th LD.	6th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum No. of years required for promotion to Higher grade	Housing Allowances LD.
6,000	6,120	6,240	6,360	6,480	--	--	--	--	1,200
5,640	5,760	5,880	6,000	6,120	6,240	5,360	6,480	Unrestricted by period	1,200
5,400	5,520	5,640	5,760	5,880	--	--	--	"	1,200
5,040	5,160	5,280	5,400	5,520	5,640	5,760	5,880	"	1,200
4,368	4,464	4,560	4,656	4,752	4,848	4,944	5,040	"	1,200
4,008	4,104	4,200	4,296	4,392	4,488	4,584	4,680	Three years	1,080
3,912	4,008	4,104	4,200	--	--	--	--	"	960
3,528	3,624	3,720	3,816	3,912	4,008	4,104	4,200	"	960
3,048	3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,256	2,328	2,400	2,472	2,544	2,616	2,688	2,760	Four years	780



Table No. (7): Regarding the posts and salaries of the Members and Individuals of the Jamahiriya Security Body and the corresponding grades in Table No. (1) annexed Law No. (15) of 1981

Name of Present Rank	Corresponding Grade	Starting & Ending Grade Salary		Annual Allowances		Salary scale with Annual Allowances	
		Starting basic salary LD.	Ending grade salary LD.	Annual Allowance LD.	No. of Allowance	1st ID.	2nd ID.
Deputy Head of Body	XII	4,080	5,040	96	10	4,176	4,272
Director of Department	XI	3,720	4,680	96	10	3,816	3,912
Head of Section	X	3,290	4,200	96	10	3,336	3,432
Deputy Head of Section	IX	2,760	3,720	96	10	2,856	2,952
1st Controller	VIII	2,340	3,060	72	10	2,412	2,484
2nd Controller	VII	2,040	2,760	72	10	2,112	2,184
3rd Controller	VI	1,740	2,340	60	10	1,800	1,860
4th Controller	V	1,560	2,160	60	10	1,620	1,680
5th Controller	IV	1,440	1,920	48	10	1,488	1,536
6th Controller	III	1,260	1,740	48	10	1,308	1,356
Private	II	1,140	1,500	36	10	1,176	1,212

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Table No. 7 Contd.

3rd ID.	4th ID.	5th ID.	6th ID.	7th ID.	8th ID.	9th ID.	10th ID.	Minimum No. of years required for promotion to Higher grade	Housing Allowances ID.
4,368	4,464	4,560	4,656	4,752	4,848	4,444	5,040		1,200
4,008	4,104	4,200	4,296	4,392	4,488	4,584	4,680	Unrestricted by period	1,080
3,528	3,624	3,720	3,816	3,912	4,008	4,104	4,200	Five years	960
3,048	3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,556	2,628	2,700	2,772	2,844	2,916	2,988	3,060	"	840
2,256	2,328	2,400	2,472	2,544	2,616	2,678	2,760	"	780
1,920	1,980	2,040	2,100	2,160	2,220	2,280	2,340	"	780
1,740	1,800	1,860	1,920	1,980	2,040	2,100	2,160	"	720
1,584	1,632	1,680	1,728	1,776	1,824	1,872	1,920	"	600
1,404	1,452	1,500	1,548	1,596	1,644	1,692	1,740	"	540
1,248	1,284	1,320	1,356	1,392	1,428	1,464	1,500	Four years	480



Table 8: Regarding the grades and salaries of the Members of the General Administrative Central Authority and the corresponding grades in Table No. (1) annexed to L. No. (15) of 1981

Name of Present Post	Corresponding Grade	Starting & Ending Grade Salary		Annual Allowances		Salary scale with Annual Allowances	
		Starting salary LD.	Ending salary LD.	Annual Allowance LD.	No. of Allowances	1st LD.	2nd LD.
Under Secretary of Authority	XIII	5,160	5,880	120	6	5,280	5,400
Asst. Under Secretary	XIII	4,680	5,880	120	10	4,800	4,920
Senior Controller	XII	4,080	5,040	96	10	4,176	4,272
1st Controller	XI	4,104	4,680	96	6	4,200	4,296
2nd Controller	XI	3,720	4,680	96	10	3,816	3,912
Member of Follow-up Control & Investigation of Grade I	X	3,624	4,200	96	6	3,720	3,816
" " Grade II	X	3,240	4,200	96	10	3,336	3,432
" " Grade III	IX	2,760	3,720	96	10	2,856	2,952
" " Grade IV	VIII	2,340	3,060	72	10	2,412	2,484
Asst. Member of Follow-up Control Investigation VII		2,040	2,760	71	10	2,112	2,184

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Table No. 8 Contd..

3rd. LD.	4th LD.	5th LD.	6th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum No. of years required for promo- tion to Higher grade	Housing Allowance: LD.
5,520	5,640	5,760	5,880	-	-	-	-	"	1,200
5,040	5,160	5,280	5,400	5,520	5,640	5,760	5,880	Unrestricted by period	1,200
4,368	4,464	4,560	4,656	4,752	4,848	4,944	5,040	" "	1,200
4,392	4,488	5,584	4,680	-	-	-	-	" "	1,080
4,008	4,104	4,200	4,296	4,392	4,488	4,584	4,680	" "	1,080
3,912	4,008	4,104	4,200	-	-	-	-	" "	960
3,528	3,624	3,720	3,816	3,912	4,008	4,104	4,200	Three years	960
3,048	3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,556	2,628	2,700	2,772	2,844	2,916	2,988	3,060	" "	840
2,256	2,328	2,400	2,472	2,544	2,616	2,688	2,760	Four years	780



Table No. 9: Regarding the grades and salaries of the National Members of Teaching Staff of the Universities and Higher institutes and the corresponding grades in Tavle No. (1) annexed to Law No. (15) of 1981

Name of Present Grade	Corresponding Grade	Starting & Ending Salary		Annual Allowance LD.	Annual Allowances No. of Allowances	Salary scale with Annual Allowances	
		Starting salary LD.	Ending salary LD.			1st LD.	2nd LD.
Professor	XIII	4,680	5,880	120	10	4,800	4,920
Associate Professor	XII	4,080	5,040	96	10	4,176	4,272
Assistant Professor	XI	3,720	4,680	96	10	3,816	3,912
Lecturer	X	3,240	4,200	96	10	3,336	3,432
Assistant Lecturer	IX	2,760	3,720	96	10	2,856	2,952
1st Demonstrator	VIII	2,340	3,060	72	10	2,412	2,484
Demonstrator	VII	2,040	2,760	72	10	2,112	2,184

Contd.



Table No. 9 Contd.

3rd. LD.	4th LD.	5th LD.	6th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum No. of years required for promotion for Higher Grade	Housing Allowance LD.
5,040	5,160	5,280	5,400	5,520	5,640	5,760	5,880	--	1,200
4,368	4,464	4,560	4,656	4,752	4,848	4,944	5,040	Four years	1,200
4,008	4,104	4,200	4,296	4,392	4,488	4,584	4,680	"	1,080
3,528	3,624	3,720	3,816	3,912	4,008	4,104	4,200	Three years	960
3,048	3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,556	2,628	2,700	2,772	2,844	2,916	2,988	3,060	Three years	840
2,256	2,329	2,400	2,472	2,544	2,616	2,688	2,760	Three years	780

NOTE: The academic conditions for promotion provided for in the Law for Organising the Universities No. (37) of 1977 shall be added to the minimum number of years required for promotion to a higher grade.



Table No. (10) : Regarding the grades and salaries of the Municipal Guards and the corresponding grades in Table No. (1) annexed to Law No. (15) of 1981

Name of Present Rank	Corresponding Grade	Starting and Ending Grade Salary		Annual Allowances		Salary scale with annual Allowances	
		Starting salary LD.	Ending salary LD.	Annual Allowances LD.	No. of Allowance	1st LD.	2nd LD.
Senior Inspector	X	3,240	4,200	96	10	3,336	3,432
Assistant Inspector	IX	2,760	3,720	96	10	2,856	2,952
1st Inspector	VIII	2,340	3,060	72	10	2,412	2,484
Inspector	VII	2,040	2,760	72	10	2,212	2,184
Asst. Inspector	VI	1,740	2,340	60	10	1,800	1,860
1st Guard	V	1,560	2,160	60	10	1,620	1,680
2nd Guard	IV	1,440	1,420	48	10	1,483	1,536
3rd Guard	III	1,260	1,740	48	10	1,308	1,356
Guard	II	1,140	1,500	36	10	1,1176	1,212



Contd.



Table No. (10) : Regarding the grades and salaries of the Municipal Guards and the corresponding grades in Table No. (1) annexed to Law No. (15) of 1981

Name of Present Rank	Corresponding Grade	Starting and Ending Grade Salary		Annual Allowances		Salary scale with annual Allowances	
		Starting salary ID.	Ending salary ID.	Annual Allowances ID.	No. of Allowance	1st ID.	2nd ID.
Senior Inspector	X	3,240	4,200	96	10	3,336	3,432
Assistant Inspector	IX	2,760	3,720	96	10	2,856	2,952
1st Inspector	VIII	2,340	3,060	72	10	2,412	2,484
Inspector	VII	2,040	2,760	72	10	2,212	2,184
Asst. Inspector	VI	1,740	2,340	60	10	1,800	1,860
1st Guard	V	1,560	2,160	60	10	1,620	1,680
2nd Guard	IV	1,440	1,420	48	10	1,488	1,536
3rd Guard	III	1,260	1,740	48	10	1,308	1,356
Guard	II	1,140	1,500	36	10	1,116	1,212



Contd.



Table No. (10) contd.

3rd LD.	4th LD.	5th LD.	6th LD.	7th LD.	8th LD.	9th LD.	10th LD.	Minimum No. of years required for promotion to a Higher grade	Housing Allowance ID.
3,528	3,624	3,720	3,816	3,912	4,008	4,104	4,200	--	960
3,048	3,144	3,240	3,336	3,432	3,528	3,624	3,720	Four years	840
2,556	2,628	2,700	2,772	2,844	2,916	2,988	3,060	"	840
2,256	2,328	2,400	2,472	2,544	2,616	2,688	2,760	"	780
1,920	1,980	2,040	2,100	2,160	2,220	2,280	2,340	"	780
1,740	1,800	1,860	1,920	1,980	2,040	2,100	2,160	"	720
1,584	1,632	1,680	1,728	1,776	1,824	1,872	1,920	"	600
1,404	1,452	1,500	1,548	1,596	1,644	1,692	1,740	"	540
1,248	1,284	1,320	1,356	1,392	1,428	1,464	1,500	Four years	480

SOURCE: Official Gazette, Issue No. 38  
20 December 1981.

