

RTI MATTER

17/11/14

Ms. Meera Sisodia  
CPIO & Under Secretary(RTI)  
Ministry of External Affairs  
Room No. 2019, A wing  
Jawaharlal Nehru Bhawan  
23 D, Janpath  
New Delhi - 110001

**Subject: Application under Right to Information Act-2005**

Madam,

This has reference to communication received from Shri P C Thapliyal, Under Secretary(Welfare) vide MEA's ID No. Q/Wel/851/11/2011 of 16 October, 2014 received on 29<sup>th</sup> November, 2014 by India Post (copy enclosed).

As mentioned in reply that the selection of candidates for appointment on compassionate grounds was made in accordance with the extant guidelines of DOP&T, it is requested to provide me the following information under RTI Act 2005:

1. Copies of the guidelines on the basis of which this appointment has been made.
2. Copy of the comparison chart prepared for selecting the candidate.
3. Copy of the note sheets of the file containing noting related to this appointment.
4. Details of movement of the file.
5. Copy of the approval of competent authority for age relaxation, in case the candidates selected do not fall within age criteria.

**Declaration:** The information sought does not fall within the restriction contained under the Act and to be the best of my knowledge, it pertains to your office.

**Fee:** A fee of Rs. 10 has been deposited vide IPO No. 16F 262435 dated 04-12-2014

Yours Sincerely,

राजवती देवी  
(Rajwati Devi)

K-73 B, Patel Nagar-IIIrd  
Ghaziabad (U.P.)-201001

Date: 04-12-2014

U.S. Sisodia

4/12  
50/1001

SH  
24/11

**RTI MATTER**  
**REGISTERED POST**



विदेश मंत्रालय, नई दिल्ली  
MINISTRY OF EXTERNAL AFFAIRS  
NEW DELHI

No.Q/Wel/551/2/2014

17<sup>th</sup> December, 2014

Smt. Rajwati Devi,  
SWo Late Shru Subhash Chand,  
K-73 B, Patel Nagar-IIIrd  
Ghaziabad (UP)-201001

Madam

Please refer to your RTI application dated 04.12.2014, received in Welfare Section on 8<sup>th</sup> December, 2014, seeking information on appointments on compassionate grounds under RTI Act 2005. The replies to your queries based on information available with the Welfare Division ~~is~~ as follows :

- (i) DOP&T's guidelines enclosed --- [A]
- (ii) Copy of comparison chart enclosed. --- [B]
- (iii) Copy enclosed. ---- [C to C 6]
- (iv) As evident from note sheet. --- [ - do - ]
- (v) Approval of AS(AD) as on note sheet enclosed - [ C to C6]

If you are aggrieved with this reply, you may file an appeal with Shri Sibi George Joint Secretary(AD & Welfare) & Appellate Authority, Ministry of External Affairs, Room No.149 C South Block, New Delhi-110011 within 30 days of receipt of this letter.

Yours faithfully,

(P.C.Thapliyal)

6/c  
Under Secretary(Welfare & CPIO)  
Room No.4071,JNB, New Delhi  
(Tele No.49015367)

Copy for information to :

1. US(RTI) .
2. DS(DD), by e-mail at [dsdd@meaindia.in](mailto:dsdd@meaindia.in).
3. Publicity Officer(XMM), by email at [poxmm@meaindia.in](mailto:poxmm@meaindia.in).

(A)

F.No.14014/02/2012--Estt. (D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel & Training)

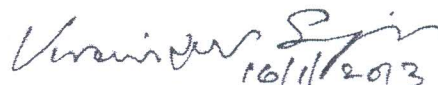
North Block,  
New Delhi  
Dated the 16<sup>th</sup> January, 2013

OFFICE MEMORANDUM

Subject:- **Consolidated Instructions on compassionate appointment** –  
regarding.

The undersigned is directed to invite attention to this Department's O.M. No.14014/6/94-Estt(D) dated 09.10.1998 vide which Scheme for "**Compassionate Appointment under Central Government**" was issued. Subsequently a number of instructions on compassionate appointments under the Central Government have been issued. The content of important/relevant O.Ms and orders on the subject have been further consolidated for the facility of reference and guidance and are being made available on this Department's website [www.persmin.nic.in](http://www.persmin.nic.in) in the dynamic form (OMs & Orders>Establishment>(A) Administration (III) Concessions in appointment (a) compassionate appointment). This may be brought to the notice of all concerned for information, guidance and necessary action.

2. Hindi version will follow.

  
16/1/2013  
(Virender Singh)

Under Secretary to the Government of India  
Tel. No. 2309 3804

To,  
All Ministries/Departments of Government of India

Copy to:

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.



**SCHEME FOR COMPASSIONATE APPOINTMENT****1. OBJECT**

The object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

**2. TO WHOM APPLICABLE**

To a dependent family member —

(A) of a Government servant who —

- (a) dies while in service (including death by suicide); or
- (b) is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or
- (c) is retired on medical grounds under Rule 38 of the CCS(Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or

(B) of a member of the Armed Forces who —

- (a) dies during service; or
- (b) is killed in action; or
- (c) is medically boarded out and is unfit for civil employment.

**Note I**

**"Dependent Family Member"** means:

- (a) spouse; or
- (b) son (including adopted son); or
- (c) daughter (including adopted daughter); or
- (d) brother or sister in the case of unmarried Government servant or
- (e) member of the Armed Forces referred to in (A) or (B) of this para,

-- who was wholly dependent on the Government servant/ member of the Armed Forces at the time of his death in harness or retirement on medical grounds, as the case may be.

6. **A. EXEMPTIONS**

Compassionate appointments are exempted from observance of the following requirements:-

- (a) Recruitment procedure i.e. without the agency of the Staff Selection Commission or the Employment Exchange.
- (b) Clearance from the Surplus Cell of the Department of Personnel and Training/Directorate General of Employment and Training.
- (c) The ban orders on filling up of posts issued by the Ministry of Finance (Department of Expenditure).

**B. RELAXATIONS**

- (a) Upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age.

**Note I** Age eligibility shall be determined with reference to the date of application and not the date of appointment;

**Note II** Authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment.

- (b) In exceptional circumstances Government may consider recruiting persons not immediately meeting the minimum educational standards. Government may engage them as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the – 1S pay band Rs.4440-7440 without any grade pay. In addition, they will be granted all applicable Allowance, like Dearness Allowances, House Rent Allowance and Transport Allowance at the admissible rates. The same shall be calculated on the minimum- 1S pay band without any grade pay. The period spent in the-1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of Rs.5200-20200 along with grade pay of Rs.1800. **(Para 1 of O.M. No.14014/2/2009-Estt.(D) Dated the 11<sup>th</sup> December, 2009)**

**Note** In the case of an attached/subordinate office, the Secretary in the concerned administrative Ministry/Department shall be the competent authority for this purpose.

- (c) In the matter of exemption from the requirement of passing the typing test those appointed on compassionate grounds to the post of Lower Division Clerk will be governed by the general orders issued in this regard:-

- (e) The Committee constituted for considering a request for appointment on compassionate grounds should limit its recommendation to appointment on compassionate grounds only in a really deserving case and only if vacancy meant for appointment on compassionate grounds will be available within a year in the concerned administrative Ministry/department/Office, that too within the ceiling of 5% of vacancies falling under DR quota in Group 'C' posts. (O.M.No.14014/18/2000-Estt.(D) dated 22.06.2001)
- (f) Calculation of vacancies by grouping of posts for small offices/cadres - Grouping of posts in small Offices/Cadres for the purpose of calculation of vacancies for appointment on compassionate grounds is allowed. Consequently, Group 'C' posts in which there are less than 20 direct recruitment vacancies in a recruitment year may be grouped together and out of the total number of vacancies 5% may be filled on compassionate grounds subject to the condition that appointment on compassionate grounds in any such post should not exceed one. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy. (Para 2 and 3 of O.M. No. 14014/24/1999-Estt.(D) dated 28.12.1999)
- (g) Liberalized method of calculation of vacancies for small Ministries/Departments - The small Ministries/Departments may apply a more liberalized method of calculation of vacancies under 5% quota for compassionate appointment. The small Ministries/Departments, for the purpose of these instructions, are defined as organizations where no vacancy for compassionate appointment could be located under 5% quota for the last 3 years. Such small Ministries/Departments may add up the total of DR vacancies in Group 'C' and erstwhile Group 'D' posts (excluding technical posts) arising in each year for 3 or more preceding years and calculate 5% of vacancies with reference to the grand total of vacancies of such years, for locating one vacancy for compassionate appointment. This is subject to the condition that no compassionate appointment was/has been made by the Ministries/Departments during 3 years or number of years taken over and above 3 years for locating one vacancy under 5% quota. (Para 4 of O.M. No. 14014/3/2005-Estt.(D) dated 09.10.2006)
- (h) The compassionate appointment can also be made against technical 'posts' at Group 'C' and erstwhile Group 'D' level. The 5% quota of vacancies will be calculated on the basis of total DR vacancies arising in a year in the technical posts. (Para 2 of O.M. No. 14014/3/2005-Estt(D) dated 19.01.2007.)



dependents, assets and liabilities left by the Government servant, income of the earning member as also his liabilities including the fact that the earning member is residing with the family of the Government servant and whether he should not be a source of support to other members of the family.

- (b) In cases where any member of the family of the deceased or medically retired Government servant is already in employment and is not supporting the other members of the family of the Government servant, extreme caution has to be observed in ascertaining the economic distress of the members of the family of the Government servant so that the facility of appointment on compassionate ground is not circumvented and misused by putting forward the ground that the member of the family already employed is not supporting the family.

## **12. MISSING GOVERNMENT SERVANT**

Cases of missing Government servants are also covered under the scheme for compassionate appointment subject to the following conditions:-

- (a) A request to grant the benefit of compassionate appointment can be considered only after a lapse of at least 2 years from the date from which the Government servant has been missing, provided that:
  - (i) an FIR to this effect has been lodged with the Police,
  - (ii) the missing person is not traceable, and
  - (iii) the competent authority feels that the case is genuine;
- (b) This benefit will not be applicable to the case of a Government servant:-
  - (i) who had less than two years to retire on the date from which he has been missing; or
  - (ii) who is suspected to have committed fraud, or suspected to have joined any terrorist organisation or suspected to have gone abroad.
- (c) Compassionate appointment in the case of a missing Government servant also would not be a matter of right as in the case of others and it will be subject to fulfillment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme;
- (d) While considering such a request, the results of the Police investigation should also be taken into account; and
- (e) A decision on any such request for compassionate appointment should be taken only at the level of the Secretary of the Ministry/Department concerned.

**15. REQUEST FOR CHANGE IN POST/PERSON**

When a person has been appointed on compassionate grounds to a particular post, the set of circumstances, which led to such appointment, should be deemed to have ceased to exist. Therefore, --

- (a) he/she should strive in his/her career like his/her colleagues for future advancement and any request for appointment to any higher post on considerations of compassion should invariably be rejected.
- (b) an appointment made on compassionate grounds cannot be transferred to any other person and any request for the same on considerations of compassion should invariably be rejected.

**16. SENIORITY**

A person appointed on compassionate ground in a particular year may be placed at the bottom of all the candidates recruited/appointed through direct recruitment, promotion etc. in that year, irrespective of the date of joining of the candidate on compassionate ground. **(Para 4.8 of O.M. No. No.20011/1/2008-Estt.(D) dated 11.11.2010)**

**17. TERMINATION OF SERVICE**

The compassionate appointments can be terminated on the ground of non-compliance of any condition stated in the offer of appointment after providing an opportunity to the compassionate appointee by way of issue of show cause notice asking him/her to explain why his/her services should not be terminated for non-compliance of the condition(s) in the offer of appointment and it is not necessary to follow the procedure prescribed in the Disciplinary Rules/Temporary Service Rules for his purpose.

In order to check its misuse, it has also been decided that this power of termination of services for non-compliance of the condition(s) in the offer of compassionate appointment should vest only with the Secretary in the concerned administrative Ministry/Department not only in respect of persons working in the Ministry/Department proper but also in respect of Attached/Sub-ordinate offices under that Ministry/Department. **(O.M. No. 14014/19/2000-Estt(D) dated 24.11. 2000).**



Government servants (which is at par with the age of retirement of 60 years applicable to erstwhile Group 'D' Government servants) or on any other ground should invariably be rejected so as to ensure that the benefit of compassionate appointment available under the scheme is not misused by seeking retirement on medical grounds at the fag end of one's career and also keeping in view the fact that the higher upper age-limit of 57 years has been prescribed therein for erstwhile Group 'D' Government servants for the reason that they are low paid Government servants who get meagre invalid pension in comparison to others.

#### 19. IMPORTANT COURT JUDGEMENTS

The ruling contained in the following judgements may also be kept in view while considering cases of compassionate appointment:-

- (a) The Supreme Court in its judgement dated April 8, 1993 in the case of Auditor General of India and others vs. G. Ananta Rajeswara Rao [(1994) 1 SCC 192] has held that appointment on grounds of descent clearly violates Article 16(2) of the Constitution; but if the appointment is confined to the son or daughter or widow of the Government servant who died in harness and who needs immediate appointment on grounds of immediate need of assistance in the event of there being no other earning member in the family to supplement the loss of income from the bread winner to relieve the economic distress of the members of the family, it is unexceptionable.
- (b) The Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] has laid down the following important principles in this regard:
  - (i) Only dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.
  - (ii) The posts in Group 'C' and 'D' (formerly Class III and IV) are the lowest posts in non-manual and manual categories and hence they alone can be offered on compassionate grounds and no other post i.e. in the Group 'A' or Group 'B' category is expected or required to be given for this purpose as it is legally impermissible.
  - (iii) The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
  - (iv) Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

[B]

**List of applicants called for interview : 16.09.2014 at 11.00 a.m**

S. No	Name of applicant & relation with deceased	Date of birth of applicant	Qualification of the applicant	Name of Deceased employee S/Sh and Date of Death	Desig	Family Pension Rs.	Foreign postings done
1	Sh. Sandeep Kumar, Son	28.08.90	XII	Sunil Kumar 18.04.2010	MTS	8860	Nil
2	Sh. Rakesh Kumar, Son	20.05.83	XII	Rattan Singh 12.01.2010	Daftry	9460	1. Dhaka 2. Bangkok
3	Sh. Surender Singh Rawat, Son	19.04.88	XII	Manmohan Singh Rawat 01.05.2010	LDC	10270	Nil
4	Sh. Rahul Mehra, Son	29.11.88	Intermediate	SubashChand 07.05.2010	Peon	10820	1. Islamabad 2. Thimpu
5	Sh. Govind Yadav, son	28.06.91	XII	Mir Singh 11.02.2013	LDC	11190	1.Jeddah 2. Yangoon
6	Sh. Ram Prakash, Son	16.9.86	XII	Ganga Ram 15.08.2011	Daftry	11480	1.Dhaka
7	Sh. Neeraj, Son	3.10.85	XII	Bal Kishan 04.01.2013	UDC	11810	1.Jeddah 2.Khartoum
8	Sh. Sikender Mehto, Son	13.09.90	XII	Gaya Mehto 04.04.2013	MTS	12740	1.Dhaka 2.Birmingham
9	Smt. Chander Kanta Wife	25.01.63	BA	Praveen Singh Aswal 25.08.2013	MTS	14570	1.Kathmand
10.	Sh.Manmohan Mehta, Son	7.10.88	Post Graduate	Umesh Mehta 05.05.2012	LDC	14640	Nil
11.	Smt.Bharti Kalra Wife	01.05.74	B.Com	Bhupesh Kalra 16.12.2011	PA	16550	1.Dhaka 2.Antananari

- 4 -  
Ministry of External Affairs  
Welfare Division

(C)

Cadre Cell has provided two vacancies of LDC (Grade VI) for appointment on compassionate grounds.

2. The vacancies for appointment on compassionate grounds against MTS (Class IV) posts are yet to be conveyed by Cadre-Cell.

3. Last year as well as in the previous few years, a committee was constituted to make recommendations for appointment on compassionate grounds, comprising the following :

- |                  |   |                                  |
|------------------|---|----------------------------------|
| 1. Director(ADP) | - | Chairman                         |
| 2. DS(FSP)       | - | Member                           |
| 3. US (PD)       | - | Member (for LDC (Grade VI) post) |
| 4. US(PE)        | - | Member ( for MTS(Class IV) post) |


4. Section Officer(Welfare) provided secretarial assistance to this Committee.

5. A list of dependents of deceased MEA employees who are eligible to be considered for appointment as LDC (Grade VI) is placed at flag 'A'.

6. A list of dependents of deceased MEA employees who are eligible to be considered for appointment as MTS (Class IV ) is placed at flag 'B'.

7. Guidelines of the DOP&T are placed at flag 'C'.

8. If approved we may constitute the committee for selection of candidates for appointments on compassionate grounds, for this year, as per para 3 above. Recommendations of the committee would be put up to the competent authority for consideration/approval.

  
(M.S.Kagra)  
SO(Welfare)  
04.03.2014

JS(AD&Welfare)

so(welfare)

2193/JS(AD)/14  
05/03  
25/3



- 2 -

C 1

Ministry of External Affairs  
Welfare Division

JS(AD) has approved the committee consisting of Director(ADP) as Chairman and another three members for selection of candidates on compassionate grounds against two posts of LDC's made available by Cadre-Cell as follows :

- |                  |   |                                  |
|------------------|---|----------------------------------|
| 1. Director(ADP) | - | Chairman                         |
| 2. US(FSP)       | - | Member                           |
| 3. US(PD)        | - | Member (for LDC (Grade VI) post) |
| 4. US(PE)        | - | Member (for MTS (Class IV) post) |

The vacancies for MTS have not been received yet. We have prepared two lists one for appointment as LDC and the second list for appointment as MTS on compassionate grounds. The lists are placed at Flag 'A' & 'B' contains full details of each applicant.

The guidelines for appointment on compassionate grounds is placed below at Flag 'X'.

Director(ADP) may kindly indicate date and time convenient to him for the meeting. Thereafter the other members would be informed.

  
(M.S.Kagra)  
Welfare Officer  
14.03.2014

Director(ADP)

- 3 -

Welfare Division

Reference proposal for appointment on compassionate grounds against two posts of LDC made available by the Cadre Cell.

Constitution of the Selection Committee as follows was approved (page 2/ante).

- |             |   |                                   |
|-------------|---|-----------------------------------|
| 1. Dir(ADP) | - | Chairman                          |
| 2. US(FSP)  | - | Member                            |
| 3. US(PD)   | - | Member (for LDC (Grade VI posts)  |
| 4. US(PE)   | - | Member (for MTS (Class IV) posts) |

However, in the meanwhile, Director(ADP) has been promoted as JS(ADP). The charge of US(PD & US(PE) is also being held by the same officer.

Accordingly the following constitution of the Committee is proposed :

- |                |   |          |
|----------------|---|----------|
| 1. JS(ADP)     | - | Chairman |
| 2. Dir(FSP)    | - | Member   |
| 3. US(PD & PE) | - | Member   |
| 4. US(E&S)     | - | Member   |

If agreed, we may reconstitute the Committee. Recommendation of the committee would be put to SS(AD) for approval.

Submitted please.

JS(ADP) - for information please

JS(AD&Welfare)

(Jagdeep Kapoor)

Under Secretary (Welfare)

28.08.2014

28/08/2014

US(Welfare)

Welfare

28/8

11/9

916  
28/08/14

8085  
28/8/14

डा. री. दिनेश (एडीपी)  
Dy No. 6240 Director (ADP)  
दिनांक/Date 28/8/14

- 3 -

[C3]

**Ministry of External Affairs**  
**Welfare Division**

5% of vacancies in Grade VI of IFS (B) are reserved every year for appointment as LDCs on compassionate grounds. Candidates whose parent or spouse passed away while in service and who have no source of livelihood are considered.

2. As per noting of Cadre Cell at Page 1/N, two posts of LDCs in Grade VI of IFS (B) are available for appointment on compassionate grounds in the recruitment year 2013-14.

3. A committee was set up with the approval of JS (AD & Welfare) vide noting at page 4/N ante in which JS (ADP) was appointed Chairman and Director (FSP), US (PC, PD & PE) along with US (Energy Security) were appointed members.

4. 25 applications of candidates who were eligible in terms of DOP&T's instructions issued vide OM No. 14014/02/2012-Estt. (D) dated 16.01.2013 (F/A) on the subject were considered. With the consent of the committee and keeping in mind these instructions, which emphasise on economic criteria being the basis of selection, a total of 11 candidates whose deceased spouse/parent had (i) done two or less than two foreign postings and (ii) whose family pension was less than Rs. 20,000/- pm. were selected for interview. List of these 11 candidates is at F/B.

5. The committee met on 16th September, 2014 under the chairmanship of Sh. Rajesh Vaishnaw, Joint Secretary (ADP) and interviewed the candidates mentioned in previous paragraph. One of the candidates did not turn up for the interview (Sh. Govind Yadav s/o late Sh. Mir Singh).

6. In terms of para 18 of the OM referred to, in para 4 above,

*While considering a request for appointment on compassionate grounds, a balanced and objective assessment of the financial condition of the family has to be made, taking into account the assests and liabilities..... and all other relevant factors such as the presence of an earning member, size of the family, ages of children and essential needs of the family etc.*

- - - contd.



- 6 -

Welfare Division

The under-mentioned candidates have been approved for appointment by SS(AMS & AD) as LDCs in the Ministry on compassionate grounds.

1. Smt. Chander Kanta wife of late Shri Praveen Singh Aswal formerly MTS in the Ministry
2. Smt. Bharti Kalra wife late Shri Bhupesh Kalra formerly PA in the Ministry

PD Section may kindly see for further necessary action in the matter of appointment of the above candidates.

(Jagdeep Kapoor)  
Under Secretary(Welfare)  
24.09.2014

10/17  
23/9  
25/9

23/9/2014  
26/9/2014

US(PD)

25/9/14

12/5

2. AY

Minutes of the meeting on selection of LDCs on Compassionate grounds for the recruitment year 2013-14

25 applications of candidates who were eligible in terms of DOP&T's instructions issued vide OM No. 14014/02/2012-Estt. (D) dated 16.01.2013 on the subject were considered. With the consent of the committee and keeping in mind these instructions, which emphasise on economic criteria being the basis of selection, a total of 11 candidates whose deceased spouse/parent had (i) done two or less than two foreign postings and (ii) whose family pension was less than Rs. 20,000/- pm. were selected for interview. List of these 11 candidates is at F/A.

2. Meeting to choose two candidates for the posts of LDCs on compassionate grounds was held at 1100 hrs. on 16th September, 2014 in Joint Secretary (ADP)'s room No. 4095, Jawaharlal Nehru Bhawan.


The following members were present:

- |  |   |          |
|--|---|----------|
| 1. Sh. Rajesh Vaishnaw, Joint Secretary (ADP)      | - | Chairman |
| 2. Sh. B Vanlalvawna, Director (FSP)               | - | Member   |
| 3. Sh. Bhaskar Bhatt, Under Secretary (PC, PD &PE) | - | Member   |
| 4. Sh. Anup Dhingra, Under Secretary (Energy Sec.) | - | Member   |

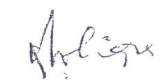
3. On the basis of interview and keeping in mind the requisite educational qualifications for the post of an LDC, it was decided to select the following two candidates, both of whom are widows of former MEA personnel:


1. Smt. Chander Kanta, w/o late Sh. Praveen Singh Aswal
2. Smt. Bharati Kalra, w/o late Sh. Bhupesh Kalra

Both candidates are in dire need of jobs to support their families and fulfill the economic criteria. The committee recommends their selection against the two posts of LDCs available for the recruitment year 2013-14.

  
(B Vanlalvawna)  
Dir. (FSP)

  
(Bhaskar Bhatt)  
US (PC, PD &PE)

  
(Anup Dhingra)  
US (Energy Security)

  
(Rajesh Vaishnaw)  
JS (ADP)  
Chairman